

Trans Constructions' policy for health, safety and environment is detailed below:-

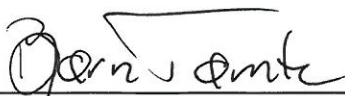
We are committed to:

- Integrating HSE in our business processes and bring with us high HSE standards wherever we do business, complying with applicable laws and regulations.
- Ensure safe operations that protect people and the environment.
- Improving HSE performance.
- Demonstrating the importance of HSE through hands-on leadership and behavior.
- Openly communicate HSE issues and performance, and share and learn from HSE best practices, internally and externally.
- Strive continuously for zero harm to personnel, material and non-material assets. All accidents can be prevented.

How we work:

- We take responsibility for our own and others' safety and security.
- We apply a systematic and measurable approach to continually improve our HSE culture and performance.
- We provide employees with necessary resources, equipment and training to deliver according to designated responsibilities.
- We cooperate with our contractors and suppliers based on mutual respect.
- We stop unsafe acts and operations.
- We design products and services to have no undue environmental impact, to be safe and to be efficient in consuming energy and natural resources.
- We seek to ensure that our products can be recycled where possible or disposed of safely.
- We aim for a safe and attractive working environment characterised by respect, trust and cooperation.
- We monitor our peoples' health in job-related risks.
- If accidents occur, we do the utmost to reduce injury and loss, saving lives is our highest priority.

Signed on behalf of Trans Construction AS



Bjørn Tømte
Managing Director